



iScience

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bola" dasturini izchil amalga oshirish asosida sog'lom avlodni voyaga yetkazish borasidagi chora-tadbirlarni yanada kuchaytirish, onalar va bolalarning reproduktiv salomatligini muhofaza qilish tizimini takomillashtirish, profilaktikaga asoslangan sog'liqni saqlash aholi o'tasida tushuntirish haqida maslahat ishlarini kuchaytirish: tayyorlanayotgan mutaxassislarga real iqtisodiyot tarmoqlari va sohalaridagi mavjud talabga alohida e'tibor qaratgan holda, o'sib kelayotgan yosh avlodga ta'lim va tarbiya berish sohasidagi moddiy-texnika bazani yanada mustahkamlash, undan oqilonra va samarali foydalanishni ta'minlash davlat ta'lim standartlari, o'quv dasturlari va o'quv-uslubiy adabiyotlarni takomillashtirish: ta'lim jarayonida yangi axborot-kommunikatsiya va pedagogik texnologiyalarni elektron darsliklar, multimedya vositalarini keng joriy etish orqali mamlakatimiz maktablari, kasb-hunar kollejlari, litseylari va oliy o'quv yurtlarida o'qitish sifatini tubdan yaxshilash, ta'lim muassasalarining o'quv labaratoriya bazasini zamонави turdag'i o'quv va labaratoriya uskunalarini, kompyuter texnikasi bilan mustahkamlash, ilm-fan yanada rivojlanтиrish, iqtidorli va qobiliyatga keng jalb etish, ularning o'z ijodi va intellektual salohiyatini ro'yobga chiqarishi uchun sharoit yaratishga doir kompleks chora-tadbirlarni ishlab chiqish kabi fikrlarni ayтиб o'tganlar [2, 1].

Boshlang'ich sinflarda matematika fani o'quvchilarining mantiqiy fikrlesh qobiliyatlarini shakkantirish va rivojlanтиrishga, o'z fikrlarini mustaqil bayon qila olish, egallayotgan bilimlarini ijtimoiy faoliyatlarida qo'llash hamda ta'limning ikkinchi bosqichiga o'qishni davom ettirish uchun matematik tayyorgarlikni ta'minlashga xizmat qiladi. Matematika bo'yicha standart ko'rsatkichlari bolalarga natural sonlar va nol to'g'risida tasavvurini shakkantirish, puxta hisoblash ko'nikmalarini hosil qilish, amaliy masalalarni yechishga natural sonlar va arifmetik amallarni qo'llay olishga o'rgatish eng sodda geometrik shakllar, ularni tekislikda tasvirlash xususiyatlari haqida tasavvurga ega bo'lish hamda og'zaki hisoblash va matematik munoabat belgilardan foydalana olish malakasini hosil qilish nuqtai nazardan izohlanadi.

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THE ROLE OF INTERACTIVE METHODS IN TEACHING PROCESS

Annotation: The article describes the effectiveness of interactive teaching in educational process and the advantages of this techniques. The author states a number of methods used in the classroom.

Key words: *interactive technique, educational process, multimedia, work in groups, students-students, individual input.*

“Preparing well-qualified and educated youth
must be our main responsibility”

I.A. Karimov

It is important to mention that, education is an integral part of growing the youth. Namely, being educated is the greatest demand of the present day. Even though it is mentioned that, “Study, study and study”.

The system of education is the complex process. In order that the increase of the quality of education is the main task of the government. So different secular subjects, especially languages, are being taught. As it is said that, “ Great minds think alike” (Olim bo’sang, olam seniki).

In teaching process, as well as teaching foreign languages, new approaches used to increase the quality of education. For instance, interactive methods or interactive techniques.

Interactive methods - stimulate the interaction between pupils and a teacher and increase the effectiveness of teaching. **Interact** means “cooperate” and “act together”.

In other words interactive techniques are aimed not only at interaction by a teacher and students but also at interaction between students. In interactive teaching, all students are involved in educational process. It means that everybody contributes individually, exchange with knowledge, ideas and types of activity, wide an outlook, think and conclude individually.

Interactive teaching include various beneficial for teachers to organize a lesson a lesson and teamwork. It encourages learners to take various data by sound and visual type mode. The pictures animation, photo, sound, text in interactive operating create an untraditional environment.

Multimedia in foreign languages promote the increase of interaction of educational process and understand the subject.

There are some kinds of interactive methods or techniques in teaching process:

1. Think/ Pair/ Share;
2. Work in groups;
3. Case study;
4. Question & Answer period;
5. Short writing exercises;
6. Note review;
7. Demonstration.

Working in groups is the workhorse of interactive teaching. Work groups should be standard in every training program. Using work groups in teaching you gain the followings:

- Stimulates individual input;
- Learners obtain feedback from multiple data;
- Allows you to evaluate their learning.

Role play is a communicative, playing and educational activity. It is an activity when students have different parts. There are many kinds of role plays at

English lessons: presentation, round-table discussion, interview, fairytale and etc. It gives learners the possibility to show the creativity and acting techniques.

All in all, interactive methods or techniques are improvised technique having untraditional structure. The use of interactive methods improves the quality of educational process and understanding the information deeply. These techniques help learners to gain the following skills

- Developing communicative skills;
- Improving educational skill;
- Providing necessary information;
- Increasing the interaction not only teachers and students but also students-students.

I can say without any hesitation that, interactive approaches are highly useful for teachers and students and it can encourage students to attend and to be actively in classroom.

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TRAINING AND DEVELOPMENT ON EMPLOYEES ARE THE IMPORTANT KEYS OF THE ORGANISATION'S FUTURE

Annotation: Training and development is indispensable strategic tool for enhancing employee performance and organizations keep increasing training budget on yearly basis with believe that it will earn them competitive edge.

Key words: training, staff, employee skills, technology developments

Annotatsiya: Kadrlarni tayyorlash va malakasini oshirish hozirgi kunda tashkilotlarning rivojlanishining eng asosiy qurollaridan hisoblanadi. Jumladan yildan yilga xodimlarni tajribali qilishga yo'naltirilgan mablag'lar oshmoqda va shu orqali kelajakda raqobatbardosh kadrlarni yetishtirish ko'zda tutimoqda.

Kalit so'zlar: malaka oshirish, hodimlar, kadrlar malakasi, texnologik taraqqiyot.

Аннотация: Обучение и развитие являются незаменимым стратегическим инструментом для повышение эффективности работы сотрудников и организации ежегодно увеличивают бюджет для повышение качества обучения персонала с намерением, что это принесет им конкурентные преимущества.